

Right to information and obligations of public authorities

4(1)(b)(ii): The powers and duties of its officers and employees;

The Company functions under the overall guidance and governance of its Board of Directors. The Board of Directors regulates the overall management of the Company. For day to day smooth functioning, they have delegated their power to Managing Director and Chief Executive Officer, who in turn delegates the same to various officials of the Company for smooth functioning of business. The Board has also formed various committees to oversee and monitor the functioning of various departments in Company.

Some of the important committees at present in the Company are such as:

- Audit Committee of the Board
- Nomination & Remuneration Committee of the Board
- CSR Committee of the Board
- Investment Committee
- CSR Committee of executives

Decisions are taken at various levels by authorized persons to whom such power is delegated and also through the committee approach.